

Business Partner - Finance | Hoa Pakihi - Pūtea

Working in the Public Service | Nga mahi o te tari kāwanatanga

Ka mahitahi mātou o te ratonga tūmatanui hei painga mō ngā tāngata o Aotearoa ināianei, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i Te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hāpori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o te ratonga tūmatanui i roto i ā mātou mahi.

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

You can find out more about what this means at (<https://www.publicservice.govt.nz/about-us>)

About Stats NZ | Mō Tatauranga Aotearoa

As New Zealand's national statistics office, Stats NZ Tatauranga Aotearoa is uniquely positioned to support the decisions that the Government, Māori and Iwi organisations, businesses, NGOs, and New Zealanders make every day. Our structure, culture, and systems are designed with collaboration and customers in mind – mobilised and working together to realise our ambition: **About Aotearoa, for Aotearoa – data that improves lives today and for generations to come.**

The increased availability of data brings data-driven innovation. Insights obtained from exploring data can lead to new and creative approaches in business, public services, and customer experience – ultimately improving the wellbeing of New Zealanders. Stats NZ Tatauranga Aotearoa, as data stewards and leaders of the data eco-system proactively protect and enhance the provision of good quality data to realise the value of data.

Stats NZ Tatauranga Aotearoa is led by the Chief Executive who is also the Government Statistician and Government Chief Data Steward.

Te Tiriti o Waitangi

As an employee of Tatauranga Aotearoa Stats NZ and as a public servant, you are expected to recognise and respect the Crown's responsibility to give effect to Te Tiriti o Waitangi and the Treaty of Waitangi – incorporating it into your work and becoming an informed and confident te Tiriti partner. By embracing and uplifting te reo Māori, tikanga and te ao Māori at work you are contributing to the Crown's commitment under the Public Service Act 2020 to engage with Māori and support the Māori-Crown relationship.

Role Purpose | Mō te tūnga

In your role as Business Partner – Finance, you will report to the Deputy Chief Financial Officer and work in close partnership with leadership within your respective portfolios and the wider Prioritisation, Resources & Delivery group, to provide finance advice, services, and support to the organisation.

Requirements in your role may change with the needs of the organisation.

Key Outcomes	Accountabilities
You are seen as an Expert in Finance, Offering Respected Advice, Guidance and Support and Form Trusted Relationships Across Stats NZ.	• Build relationships and a deep understanding of the portfolio to deliver trusted, valued, forward-looking and proactive financial advice. • Develop a thorough understanding of the business, including priorities, suppliers, customers, data supply chain, cross group impact of decisions, systems, and appropriation funding. • Provide expert financial and commercial insight into decision making, ensuring an organisational, long-term perspective of the business impacts considered. • Deliver advice and information to your portfolio that is timely, objective, accurate and relevant to how leaders best understand use financial information. • Assess the commercial viability of investment decisions, articulate financial risks and opportunities. • Develop innovative, practical, effective, and durable financial options that help achieve desired business outcomes. • Recognise, assess, and proactively monitor and manage foreseeable risks and issues and ensure that managers are aware of these. • Detailed involvement in Strategic Priority planning, Budget Bids, Cabinet Papers, and Business Cases.
Improve Organisational Financial Capability & Capability	• Lead in building Stats NZ's financial management capability and confidence, to ensure compliance with financial policies, legislative requirements, and best practice. • Proactively work alongside managers and Finance colleagues to address capability gaps. • Design, deliver, and improve finance training material and guidance to all levels of the organisation. • Provide customer-focused feedback, insights, and recommendations to the DCEs and GMs on financial performance, focusing on key drivers. • Support the wider Finance Business Advisory team in encouraging the adopting of a high-performance finance culture across the organisation through

	effective communication, timely delivery of insightful advice and continuous improvement. • Implement and review appropriate internal controls throughout the organisation.
Finance Advisory & Wider Prioritisation, Resources & Delivery Processes are Simple, Clear, Integrated, and Customer Focused.	• Seek out current processes and practices which could be automated and design and implement appropriate solutions. • Lead customer-focused process improvement to deliver value, increase efficiency, reduce waste, and improve integration across the organisation. • Develop systems and processes, structures, and procedures that improve financial accountability and incentivise the efficient and effective use of resources.
Support a High Performing Finance Team	• Mentor and coach Management and Senior Management Accountants to develop talent and build the capability to deliver outcomes. • Provides constructive feedback and quality assurance of team members' work. • Model exemplary management and leadership behaviours, and Public Sector ethics and values. • Provides a sense of vision and leadership that engages and motivates others participate and make things happen. • Foster an open, collaborative environment that encourages quality, innovation, on-going learning, and knowledge sharing
Demonstrates commitment to Stats NZ Tatauranga Aotearoa policies, procedures, strategy, and related initiatives.	• Actively supports our Strategy, Mana Ōrite Relationship Agreement, Statistics Act 2022 and abides by other policies. • Actively supports and engages with our Diversity, Equity and Inclusion Roadmap, policy, and principles. • Actively demonstrates The Way We Work principles which speak to what we care about, how we do things and what is needed for all our people to be successful in our organisation. • Demonstrates commitment to being a confident and capable partner of Te Tiriti o Waitangi. This includes an understanding of its relevance to your role as a public servant and the work you undertake at Stats NZ Tatauranga Aotearoa and building knowledge in te ao Māori, te reo Māori and tikanga.
Demonstrates as a model public servant committed to initiatives and values outlined in the	• Support and promote initiatives from Te Kawa Mataaho Public Service Commission, including Papa Pounamu and Kia Toipoto.

Public Service Act 2020 and any subsequent adaptations.	• Develop and maintain cultural capability to positively contribute to Māori Crown Relations initiatives, and actively support others to support this. • Adhere to Ngā uara o Te Ratonga Tūmatanui Public Service values as per section 16 of the Public Service Act 2020: ○ Impartial – treating people fairly without personal favour or bias. ○ Accountable – taking responsibility and answering for work, actions, and decisions. ○ Trustworthy acting with integrity and being open and transparent. ○ Respectful – treating all people with dignity and compassion, acting with humility. ○ Responsive – understanding and meeting people’s needs and aspirations.
Demonstrated commitment to Health, Safety and Wellbeing while at work.	• Take personal responsibility for your own health safety and wellbeing. • Ensure your actions or lack of action do not adversely affect the health and safety of others. • Report any incidents, near misses or any other concerns relating to health safety and wellbeing. • Make all efforts to comply with Tatauranga Aotearoa Stats NZ Health Safety and Wellbeing policies and processes to ensure the organisation is compliant with the current Health and Safety Act or regulations.

Person specification | Ngā āhuatanga e hiahiatia ana e mātou

Core Requirements

- Be a CAANZ Chartered Accountant Qualification (or equivalent).
- 7+ years finance experience, with proven project and advisory experience in business facing senior management roles (Private or Public).
- Experience working with external stakeholders and customers in the public and private sectors.
- Excellent written and verbal communication and presentation skills and ability to articulate complex messages clearly, simply, and concisely.
- Excellent interpersonal skills, with the ability to build strong relationships and communicate effectively to influence key decision makers, think strategically and make connections across the organisation.
- Strong team player and ability to collaborate, drive, and lead teams with direct reporting lines.
- Self-motivated with experience in leading successful, customer focused, change initiatives and managing diverse stakeholders’ interests.
- Experience using everyday office software including a laptop/tablet, phone, Microsoft suit of products e.g., Outlook, Word, Excel, Intranet, online communications channels for meetings and chat.

- Competency or fluency in te reo Māori language or possess a willingness to develop knowledge and competence. (By 2040 Government aims to have 85% of its workers speaking te reo Māori).

Desirable

- A broad knowledge of the machinery of government and working in the public sector would be an advantage.
- Understands Te Tiriti o Waitangi relevance to own role as a public servant and seeks opportunities to better meet the information needs of Māori. Supports initiatives to increase responsiveness to Māori.
- Understands, applies, and manages compliance by others with Stats NZ Tatauranga Aotearoa's information and data governance standards and protocols.
- Understanding of mātauranga Māori and te ao Māori.
- Understanding and application of tikanga practices in a work setting.
- Understanding of implementing Tiriti-centred approaches and partnering models.

Finance Team | Rōpū Pūtea

The Finance Team reports to the Chief Financial Officer and is part of the Prioritisation, Resource & Delivery (PRD) unit.

