

Youth Ambassador Role Description

Title: Youth Ambassador

Project: Young People's Understandings of Gender Equity and Pay Equity in Aotearoa

Organisation: Inclusive Research Centre

Location: Urban, regional, and rural contexts across Aotearoa

Duration: September-October 2026

Time: A total of 15 hours

Role Purpose

Youth Ambassadors are a critical bridge between the research team and diverse communities. The purpose of this role is to ensure the project centres on the youth voice. We intentionally want to avoid “ambassador bias” by intentionally reaching young people who are often excluded from formal research settings, including those in precarious work, rural areas, or marginalised identity groups.

Key Responsibilities

- **Peer Outreach and Recruitment:** Support recruitment by sharing information through peer networks, social media platforms (e.g., TikTok, Instagram, Facebook), and community spaces.
- **Engagement Support:** Assist with delivering community pop-up engagements and support the recruitment of other young people to participate in wānanga, talanoa, and conversation circles.
- **Strategic Advice:** Provide feedback on research tools, such as survey questions and prompts, to ensure they use accessible, everyday language that resonates with young people rather than technical jargon.
- **Te Tiriti and Human Rights Commitments:** Help uphold the project's commitment to Te Tiriti o Waitangi and human rights by ensuring Māori and other diverse worldviews are authentically represented.

Skills and Experience

- Currently living in Aotearoa New Zealand.
- Aged 18 – 34 years old.
- Belongs to a youth community or group (e.g., Rangatahi Māori, Pacific communities, disabled, neurodivergent networks, rainbow communities, or those in precarious/low-paid industries, Asian youths, Middle Eastern youths, Latin American youth, African youths, Pākehā youths).
- Strong communication skills and comfortable interacting respectfully with people from different backgrounds.
- Flexibility to connect with young people outside your usual communities.
- A passion for fairness at work, dignity, and human rights.
- Reliable, detail-oriented, and comfortable handling sensitive information.

Support and Resourcing

Ambassadors are recognised as experts in their own lives and contributors to knowledge. This role is properly supported, including:

- Appreciation for your time and contribution.
- Support for research expenses.
- Gain experience in community-led knowledge generation.

The application deadline is 11:59 p.m. on Sunday, September 6, 2026. Please note that we will review applications as they are received and may close the application process before the deadline if we meet our recruitment requirements.

Interested? Click this link to complete the Expression of Interest Form <https://forms.gle/BHh7Ep8s615A6URL9>