



'Weaver' Job Description: Participation Culture Project in Hamlin Park, Mt Wellington

Term: 12-16 hours per week

Starting July 2026 until 30 June 2027

Flexible hours - will include weekend and evening work.

Must be available for a 30 minute in-person interview.

Rate: \$40 per hour

Contract: This is an independent contractor opportunity.

Location: Mt Wellington/Hamlin Park. A mixture of working remotely and out in the community.

*N.B. The applicant must be based in the neighbourhood surrounding **Hamlin Park**, not in the wider rohe. The boundary we have identified is between Mt Wellington Rd, the powerlines on Jarman Rd, Ruawai Rd and Aranui Rd. See the map area [here](#).*

Reporting to: Community Think Team/Ngā Hapori Ngaruru Project

Want to find out more before applying?

Applications open until 14 July 2026 - [APPLY NOW](#)

This role suits someone who is *already* rooted in and trusted by the community surrounding Hamlin Park to support further activity in this special part of Maungarei/Mount Wellington. We are looking for someone who loves activating their local community and who is already connected to the people who make the community what it is. Your role will involve supporting residents who live, work or play around Hamlin Park to connect with each other. It will involve being on the ground, researching your neighbourhood through conversations and gatherings. You'll also be thinking about the different ways Hamlin Park can be used as a hub for hosting activities and events that help grow a sense of neighbourhood at the grass-roots level.

This role is part of one of our kaupapa, 'Ngā Hapori Ngaruru,' a project focused on deepening participation culture – an approach to community-led development which explores how people engage and connect within their communities. You can read more about this [here](#).

We are looking for someone who is a comfortable communicator, enjoys bringing people together and has experience organising and facilitating activities, projects and events. You will be leading the Hamlin Park project independently, coming up with ideas and running small-scale Common Denominator Activities (CDAs) that are relevant for the local community. Some examples of common denominator activities could be skill-share sessions, open mic nights, neighbourhood get-togethers, sports drop ins.

You will be reporting to the team at Community Think and be supported by experienced community development supervisors with training, planning, reflection sessions and trouble-shooting. Community Think will also work with you to allocate small funding amounts to the CDAs that you are supporting in the community. However, you will be expected to work independently and carry out some tasks without supervision.

This role is between 12 to 16 hours a week and requires you to work on afternoons, evenings and weekends.

What's in it for you?

This role represents a unique opportunity to deepen your involvement in community-led development in Aotearoa. There are significant opportunities to grow your capabilities in relationship management and community facilitation in the place you are already connected to, as well as learn and share with your Weaver team the many aspects of what it takes to nurture a culture of community participation. This project offers an opportunity to engage with your community in a focused capacity, by directly coordinating grassroots activities that are by your neighbours, for your neighbours.

Any questions about the role? Contact: grace@communitythink.nz

Watch a short video on Participation Culture here: <https://vimeo.com/1121750363>

Key activities you'll be involved with	Key responsibilities
Community mapping	<ul style="list-style-type: none">● Contributing to a community map.● Identifying roles and relationships among community members.● Contribute to research on the story of your place.
Event coordination	<ul style="list-style-type: none">● Organising and planning simple and effective events/activities for your community at short notice● Making sure things run smoothly

Community relationship building	<ul style="list-style-type: none"> ● Building and maintaining relationships with community leaders and mana whenua. Spending the time to understand the aims of each and share with them the purpose and principles of the project.
Resourcing & Weaving	<ul style="list-style-type: none"> ● Meeting with members of the community who are seeking support to bring ideas to life that foster community participation. ● Working with Community Think and Community Weaver team to allocate partial funding for initiatives.
Reflecting	<ul style="list-style-type: none"> ● Meeting with Community Think and your Community Weaver team to learn together: what's working well, what's challenging, and where there might be untapped potential in your community or place.

Map area:

