

Senior Management Accountant | Kaikaute Whakahaere Matua

Working in the Public Service | Nga mahi o te tari kāwanatanga

Ka mahitahi mātou o te ratonga tūmatanui hei painga mō ngā tāngata o Aotearoa ināianei, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i Te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hāpori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o te ratonga tūmatanui i roto i ā mātou mahi.

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

You can find out more about what this means at (<https://www.publicservice.govt.nz/about-us>)

About Stats NZ | Mō Tatauranga Aotearoa

As New Zealand's national statistics office, Stats NZ Tatauranga Aotearoa is uniquely positioned to support the decisions that the Government, Māori and Iwi organisations, businesses, NGOs, and New Zealanders make every day. Our structure, culture, and systems are designed with collaboration and customers in mind – mobilised and working together to realise our ambition: **About Aotearoa, for Aotearoa – data that improves lives today and for generations to come.**

The increased availability of data brings data-driven innovation. Insights obtained from exploring data can lead to new and creative approaches in business, public services, and customer experience – ultimately improving the wellbeing of New Zealanders. Stats NZ Tatauranga Aotearoa, as data stewards and leaders of the data eco-system proactively protect and enhance the provision of good quality data to realise the value of data.

Stats NZ Tatauranga Aotearoa is led by the Chief Executive who is also the Government Statistician and Government Chief Data Steward.

Te Tiriti o Waitangi

As an employee of Tatauranga Aotearoa Stats NZ and as a public servant, you are expected to recognise and respect the Crown's responsibility to give effect to Te Tiriti o Waitangi and the Treaty of Waitangi – incorporating it into your work and becoming an informed and confident te Tiriti partner. By embracing and uplifting te reo Māori, tikanga and te ao Māori at work you are contributing to the Crown's commitment under the Public Service Act 2020 to engage with Māori and support the Māori-Crown relationship.



Role Purpose | Mō te tūnga

In your role as Senior Management Accountant, you will provide financial advice, analysis, and support to your business groups, working closely with the Finance Business Partner and in partnership with the wider Prioritisation, Resources & Delivery Group.

Key Relationships:

- Senior Managers
- DCEs, with the support of the relevant Finance Business Partner.

Requirements in your role may change with the needs of the organisation.

Key Outcomes	Accountabilities
You are seen as an expert in Finance, offering respected advice, guidance, support, and form trusted relationships across Stats NZ	<ul style="list-style-type: none"> • Build relationships and a deep understanding of the portfolio to deliver trusted, valued, forward-looking, and proactive financial advice • Provide quality management advice, budgeting and forecasting support, monitoring and reporting services including appropriate budget variance analysis. • Perform detailed analysis on options, including long term impacts to the business. • Deliver high quality, valued analysis and advice on a proactive and ad hoc basis. • Complete detailed costings and analysis of Strategic Priority planning, Budgets bids, Cabinet papers, and business cases. • Contribute to the provision of advice on technical accounting issues including Public Finance Act. • Undertake analysis that identifies key risks and opportunities.
Finance processes are simple, clear, integrated, and customer focused	<ul style="list-style-type: none"> • Support customer-focused process improvement to deliver value, increase efficiency, reduce waste, and improve integration across the organisation. • Support the development of new systems and processes, structures and procedures that improve financial accountability and incentivise the efficient and effective use of resources.
Improve Organisational Financial Performance & Capability	<ul style="list-style-type: none"> • Assist in building Stats NZ's financial management capability and confidence, to ensure compliance with financial policies, legislative requirements, and best practice. • Identify capability gaps across Stats and support managers and Finance colleagues to address these. • Support the delivery of finance training material and guidance to all levels of the organisation.

	<ul style="list-style-type: none"> • Provide customer-focused feedback, insights and recommendations to the senior managers on financial performance, focusing on key drivers. • Support the wider Finance Business Advisory team in encouraging the adoption of a high-performance finance culture across the business through effective communication, timely delivery of insightful advice, and continuous improvement. • Support the review of internal controls throughout the business.
Support a High Performing Finance Team	<ul style="list-style-type: none"> • Actively participate, share knowledge, and coach others to develop talent and build the capability. • Provide constructive feedback and quality assurance of team members' work. • Contribute to an open, collaborative environment that encourages quality, innovation, on-going learning and knowledge sharing.
Demonstrates commitment to Stats NZ Tatauranga Aotearoa policies, procedures, strategy, and related initiatives.	<ul style="list-style-type: none"> • Actively supports our Strategy, Mana Ōrite Relationship Agreement, Statistics Act 2022 and abides by other policies. • Actively supports and engages with our Diversity, Equity and Inclusion Roadmap, policy, and principles. • Actively demonstrates The Way We Work principles which speak to what we care about, how we do things and what is needed for all our people to be successful in our organisation. • Demonstrates commitment to being a confident and capable partner of Te Tiriti o Waitangi. This includes an understanding of its relevance to your role as a public servant and the work you undertake at Stats NZ Tatauranga Aotearoa and building knowledge in te ao Māori, te reo Māori and tikanga.
Demonstrates as a model public servant committed to initiatives and values outlined in the Public Service Act 2020 and any subsequent adaptations.	<ul style="list-style-type: none"> • Support and promote initiatives from Te Kawa Mataaho Public Service Commission, including Papa Pounamu and Kia Toipoto. • Develop and maintain cultural capability to positively contribute to Māori Crown Relations initiatives, and actively support others to support this. • Adhere to Ngā uara o Te Ratonga Tūmatanui Public Service values as per section 16 of the Public Service Act 2020: <ul style="list-style-type: none"> ○ Impartial – treating people fairly without personal favour or bias. ○ Accountable – taking responsibility and answering for work, actions, and decisions. ○ Trustworthy acting with integrity and being open and transparent.



	<ul style="list-style-type: none"> ○ Respectful – treating all people with dignity and compassion, acting with humility. ○ Responsive – understanding and meeting people’s needs and aspirations.
Demonstrated commitment to Health, Safety and Wellbeing while at work.	<ul style="list-style-type: none"> ● Take personal responsibility for your own health safety and wellbeing. ● Ensure your actions or lack of action do not adversely affect the health and safety of others. ● Report any incidents, near misses or any other concerns relating to health safety and wellbeing. ● Make all efforts to comply with Tatauranga Aotearoa Stats NZ Health Safety and Wellbeing policies and processes to ensure the organisation is compliant with the current Health and Safety Act or regulations.

Person specification | Ngā āhuatanga e hiahiatia ana e mātou

Core requirements

- A relevant tertiary qualification in Finance, Commerce, or Business and/ or equivalent relevant experience for this role.
- 5+ years finance experience, with proven experience in business facing senior management roles (Private or Public Sector).
- CAANZ Chartered Accountant qualification (or equivalent) preferred.
- Strong written and verbal communication suitable for a varied audience in a corporate setting.
- Strong presentation skills an ability to articulate complex messages clearly, simply, and concisely.
- Proven, detailed experience in driving outcomes and managing diverse stakeholder interests.
- Strong attention to detail in delivering financial analysis.
- Ability to be flexible and able to consider principles alongside being pragmatic.
- Ability to build relationships and manage diverse stakeholder interests, and to confidently engage with a wide range of individuals and groups.
- Experienced exposure with financial modelling and complex financial analysis.
- Experience using everyday office software including a laptop/tablet, phone, Microsoft suit of products e.g., Outlook, Word, Excel, Intranet, online communications channels for meetings and chat.
- Competency or fluency in te reo Māori language or possess a willingness to develop knowledge and competence. (By 2040 Government aims to have 85% of its workers speaking te reo Māori).
- Understands Te Tiriti o Waitangi relevance to own role as a public servant and seeks opportunities to better meet the information needs of Māori. Supports initiatives to increase responsiveness to Māori.

Desirable

- A broad knowledge of the machinery of government and working in the public sector would be an advantage.



- Understands, applies, and manages compliance by others with Stats NZ Tatauranga Aotearoa’s information and data governance standards and protocols.

Finance Team | Rōpū Pūtea

The Finance Team reports to the Chief Financial Officer and is part of the Prioritisation, Resource & Delivery (PRD) unit.

